

No. 9/7/86-6Lab./7430.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workman and the management of M/s Vaish Technological Institute, Rohtak.

BEFORE SHRI B. P. JINDAL, PRESIDING OFFICER, LABOUR COURT,  
ROHTAK

Reference No. 194 of 1985

between

SHRI JAGAN NATH, WORKMAN AND THE MANAGEMENT OF M/S VAISH  
TECHNOLOGICAL INSTITUTE, ROHTAK

Present.—

Petitioner in person.

Shri Lakshmi Chand Gupta, A. R. for the management.

#### AWARD

1. In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the workman Shri Jagan Nath and the management of M/s. Vaish Technological Institute, Rohtak, to this Court for adjudication,—*vide* Haryana, Govt. Gazette Notification No. 45948—53, dated 14th November, 1985:—

Whether the termination of services of Shri Jagan Nath is justified and in order ? If not, to what relief is he entitled?

2. After receipt of the order of reference, notices were issued to the parties. The parties appeared. The case of the petitioner is that he was employed with the respondent as a Peon on 25th October, 1984 and all through his work and conduct has been satisfactory and that the respondent choose to terminate his services,—*vide* order dated 27th July, 1985 without any prior notice or payment of retrenchment compensation and that his termination is illegal and unlawful being violative of provisions of section 25-F of the Industrial Disputes Act, 1947.

3. In the detailed reply filed by the respondent, the claim of the petitioner has been controverted in toto. Pleas taken need not be detailed, because this reference is being answered on grounds other than merits.

4. On the pleadings of the parties, the following issue was settled for decision on 14th February, 1986 :—

1. As per terms of reference.

5. Earlier *ex parte* proceedings order was passed against the respondent and so in *ex parte* statement of the petitioner was recorded.

6. Today, happily a settlement was arrived at, whereunder the respondent shall pay a sum of Rs. 7,967.10 in full and final satisfaction of the claim of the petitioner. In that behalf, statement of the petitioner Shri Jagan Nath has been recorded, who has relinquished his claim regarding reinstatement also. So, now, nothing survives for adjudication. The reference is answered and returned accordingly with no order as to cost.

Dated 5th August, 1986.

B. P. JINDAL,  
Presiding Officer,  
Labour Court, Rohtak.

Endst. No. 194-85/1196, dated 5th September, 1986.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

B. P. JINDAL,  
Presiding Officer,  
Labour Court, Rohtak.